



Ethics, Values and Leadership Workshop

Building values-driven leaders

- Purpose:** To emphasise and enhance the importance of ethics and values among frontline and middle managers in public sector organisations
- Format:** 1 full-day (9.00am - 4.30pm)
- Date:** Wednesday December 10th, 2008
- Venue:** Sydney, MGSM

Strong ethics and values are central to effective leadership at all levels of the public sector. The ***Ethics, Values and Leadership Workshop*** provides a valuable opportunity for current and aspiring leaders to consider the ethical dimension of their everyday practice.

What are the Australian Public Sector Leadership Forums?

The Australian Public Sector Leadership Forums (APSLF) build on the extensive work done throughout Australia between the National Leadership Institute (NLI), Workplace Training Advisory of Australia (WTAA) and hundreds of public sector agencies spanning federal, state and local levels. The APSLF has established a specific charter to support the development of leadership excellence at all levels of public sector business. The APSLF is managed from the NLI's Melbourne office and administers an increasing range of professional development programs designed to reflect the unique public sector experience.



Ethics, Values and Leadership Workshop

Content Overview

The **Ethics, Values and Leadership Workshop** takes a practical approach to helping participants to explore the fundamental interrelationship of their personal values and the ethical dimensions of their day-to-day jobs. The content is grounded in real experience and avoids excessive theory, instead providing specific, usable information, skills and strategies.

Applied Ethics

By developing new ways to think about ethics, we can learn to respond intelligently rather than emotionally to ethical challenges and avoid the distractions and compromises of unethical practices that characterise many daily transactions.

Developing a 'Personal Ethical Code'

Participants are challenged to articulate a personal ethical code. By adopting a personal framework, we move forward confident in our own ethical parameters and better equipped to make sound ethical decisions.

Exploring Ethical Issues

In this lively session, participants reflect on some well known and less well known ethical lapses and their consequences. With the advantage of hindsight, participants apply their own ethical code to propose alternate courses of action.

A Practical Model for Effective Ethical Decision-Making

Participants explore a practical model for breaking down ethical dilemmas to reach objective conclusions. Indeed, by avoiding the natural tendency to be guided by emotional drivers, we become more consistent and effective in our decision-making.

Workshop Facilitator

Simon Brown-Greaves

Simon Brown-Greaves has worked extensively to develop leadership capacity throughout many of Australia's major public sector employers.

Following an early career in the public sector, Simon has established a reputation as one of Australia's foremost human resources consultants.

Through the Ethics, Values, and Leadership Workshop Simon engages and challenges public sector managers to consider the central role ethics and values play in their everyday practice.

Simon is the Chair of the National Leadership Institute and Group Managing Director of the Workplace Training Advisory of Australia.



Program

8.30 - 9.00	Registrations
9.00 - 10.30	Thinking about Ethics
10.30 - 10.50	Morning tea provided
10.50 - 12.30	Developing a 'Personal Ethical Code'
12.30 - 1.30	Lunch provided
1.30 - 3.00	Exploring Ethical Issues
3.00 - 3.20	Afternoon tea provided
3.20 - 4.30	Practical Decision-Making Model



